

PAPUR / ENCLOSURE

I



CYNGOR SIR
YNYS MÔN
ISLE OF ANGLESEY
COUNTY COUNCIL

Y FFRAMWAITH MOESEGOL THE ETHICAL FRAMEWORK

15 Mai / May 2013



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• Pam?

- Rôl gynrychioliadol (Rhan 2)
- Rhaid gwneud penderfyniadau sydd er budd y cyhoedd (Rhan 3)

Why?

- Representative role (Pt 2)
- Decisions must be taken in the public interest (Pt 3)



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DOGFENNAU PERTHNASOL

- **Côd Ymddygiad Statudol**

<http://www.ynysmon.gov.uk/cyngor-a-democratiaeth/cynghorwyr-democratiaeth-ac-etholiadau/cyfansoddiad/cyfansoddiad-rhan-5-codau-a-phrotocolau/cyfansoddiad-51-cd-ymddygiad-i-aelodau?redirect=false>

- Canllawiau

http://www.ombudsman-wales.org.uk/~media/Files/CodeofConductguidance_W/Code%20of%20Conduct%20Guidance%20for%20Members%20of%20CC%20%20CBC%20NPA%20etc%20W%20%20issued%20Oct%202012.ashx

- Achosion a gyhoeddwyd

<http://wales.gov.uk/apwsubsite/APW-PDC/?skip=1&lang=cy>

- Caniatâd Arbennig

http://www.legislation.gov.uk/wsi/2001/2279/pdfs/wsi_20012279_mi.pdf

- Polisi Datrysiad Lleol
- Polisi Indemniadau
- Protocol Perthynas ar gyfer Aelodau a Swyddogion (gan gynnwys Wardiau Amlaelod)

<http://www.ynysmon.gov.uk/cyngor-a-democratiaeth/cynghorwyr-democratiaeth-ac-etholiadau/cyfansoddiad/cyfansoddiad-rhan-5-codau-a-phrotocolau/cyfansoddiad-531-protocol-ar-gyfer-y-berthynas-rhwng-aelodau-a-swyddogion?redirect=false>

- Egwyddorion Ymddygiad mewn Bywyd Cyhoeddus

http://www.legislation.gov.uk/wsi/2001/2276/pdfs/wsi_20012276_mi.pdf

RELEVANT DOCUMENTS

- **Statutory Code of Conduct**

<http://www.anglesey.gov.uk/council-and-democracy/councillors-democracy-and-elections/constitution/constitution-part-5-codes-and-protocols/constitution-51-members-code-of-conduct/>

- Guidance

http://www.ombudsman-wales.org.uk/~media/Files/CodeofConductguidance_E/Code%20of%20Conduct%20Guidance%20for%20Members%20of%20CC%20%20CBC%20NPA%20etc%20E%20%20issued%20Oct%202012.ashx

- Published cases

<http://wales.gov.uk/apwsubsite/APW-PDC/?lang=en>

- Dispensations

http://www.legislation.gov.uk/wsi/2001/2279/pdfs/wsi_20012279_mi.pdf

- Local Resolution Protocol
- Indemnities Policy
- Relationship Protocol for Members and Officers (including Multi Member Wards)

<http://www.anglesey.gov.uk/council-and-democracy/councillors-democracy-and-elections/constitution/constitution-part-5-codes-and-protocols/constituion-531-relationship-protocol-for-members-and-officers/>

- Principles of Conduct in Public Life

http://www.legislation.gov.uk/wsi/2001/2276/pdfs/wsi_20012276_mi.pdf

- **Côd Ymddygiad Statudol**

- Anghenion hyfforddi newydd
- Côd mewn pedair rhan
 - **Rhan 1 – Dehongliad**
 - **Rhan 2 – Ymddygiad**
 - **Rhan 3 – Diddordebau**
 - **Rhan 4 - Cofrestru**

- **Statutory Code of Conduct**

- New training requirement
- A Code in four parts
 - **Part 1 – Interpretation**
 - **Part 2 – Behaviours**
 - **Part 3 – Interests**
 - **Part 4 – Registration**

Rhan 2 y Côt

Part 2 of the Code



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1. Pa bryd y mae'r Côt yn berthnasol?

- **Ar fusnes y Cyngor**
 - Yn y Cyngor
 - Y tu allan i'r Cyngor
 - Ffurfiol ac Anffurfiol
- **“Rhoi'r argraff o fod yn gweithredu yn eich rôl fel Cynghorydd”**
- **“Bob amser ac mewn unrhyw gapasiti”**
 - Defnydd amhriodol o swydd
 - Dwyn anfri

1. When does the Code apply?

- **On Council business**
 - Inside the Council
 - Outside the Council
 - Formal and Informal
- **“Holding out” eg**
- **“At all times and in any capacity”**
 - Improper use of position
 - Disrepute

Rhan 2 y Côd Parhad

Part 2 of the Code Continued



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2. Sut fath o ymddygiad a ddisgwylir?

- **Y modd yr ydych yn trin eraill**
 - Cydraddoldebau
 - *Respect (R (Calver) v Panel Dyfarnu Cymru) (Rev 1)[2012] EWHC1172 (Admin)(03 Mai 2012))
<http://wales.gov.uk/apwsubsite/APW-PDC/RegTrib/PreviousTrib/cllrmcalver/?lang=en>
 - Bwlio/hambygio
 - Didueddrwydd staff
- **Gwybodaeth** – sesiwn hyfforddi bellach
- ***Dwyn anfri** – rhaid bod cyswllt, ee

2. What are the expected behaviours?

- **Treatment of Others**
 - Equalities
 - *Respect (R (Calver) v Adjudication Panel for Wales) (Rev 1)[2012] EWHC1172 (Admin)(03 May 2012))
<http://wales.gov.uk/apwsubsite/APW-PDC/RegTrib/PreviousTrib/cllrmcalver/?lang=en>
 - Bullying/harassment
 - Impartiality of staff
- **Information** – further training session
- ***Disrepute** – must be a link eg

Rhan 2 y Côd Parhad

Part 2 of the Code Continued



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- **Cyfrifoldebau adrodd / ymchwiliadau**
 - “Cred resymol” droseddol
 - Ombwdsman
 - Blinderus/maleisus/gwamal
 - Cydweithrediad
- **Defnydd amhriodol o**
 - Swydd fel Cynghorydd
 - Adnoddau’r Cyngor
- **Yn ôl eu haeddiant/gyda rhesymau**
- **Sylw dyledus i gyngor gan Swyddogion**
- **Costau a lwfansau**
- **Gofynion cofrestru x3**
- **Reporting obligations / investigations**
 - Criminal “reasonable belief”
 - Ombudsman
 - Vexatious/malicious/frivolous
 - Co-operation
- **Improper use of**
 - Position as a Councillor
 - Council resources
- **On the merits/with reasons**
- **Have due regard to Officer advice**
- **Expenses and allowances**
- **Registration requirements x3**

Rhan 3 y Côd

Part 3 of the Code



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Diddordebau personol

Amcan : mynd â mandad democrataidd at y llinell ond heb ei chroesi

Mae gennych ddiddordeb personol os yw'r eitem dan sylw **yn ymwneud â / yn debygol o effeithio** un neu ragor o'r categorïau a restrir yn y Côd:

1. Ymwneud â thrafodaethau yn ogystal â phenderfyniadau
2. Yn berthnasol i'r cyffredinol ac nid â'r penodol yn unig, **e.e.**
3. "Y chi a phopeth sy'n gysylltiedig â ch"
- Cysylltiadau personol agos gan gynnwys animws
4. Yn berthnasol i chi a phopeth sy'n gysylltiedig â chi i raddau helaethach na mwyafrif trethdalwyr/preswylwyr eich Ward". **ee**

Personal Interests

Objective : push democratic mandate up to the line without crossing it

You have a personal interest if the item under discussion **relates to / is likely to affect** one or more of the categories listed in the Code.

1. Applies to discussions, not just decisions
2. Applies to the general, not just the specific **e.g.**
3. "Yours"
- Close personal associates and includes animus
4. Applies to you or "yours" to a "greater extent than the majority of other Council Tax payers/inhabitants of your Ward". **eg**

Rhan 3 y Côt Parhad

Part 3 of the Code Continued



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Categoriâu o Ddiddordebau Personol

1) Ariannol

- Gwaith/busnes
- Treuliau gwleidyddol
- Cyfalaf cyfranddaliadau
- Contractau
- Buddion Tir

2) Cyrff Allanol

- Penodiad Cyngor neu beidio
- Cyflawni swyddogaethau cyhoeddus
- Elusennau/dibenion elusennol
- Grŵp pwysu/undeb llafur/cymdeithas broffesiynol
- Clybiau preifat

Categories of Personal Interests

1) Financial

- Employment/business
- Political expenses
- Share capital
- Contracts
- Land interests

2) Outside Bodies

- Council appointment or not
- Exercising public functions
- Charity/charitable purposes
- Pressure group/trade union/professional association
- Private clubs

Rhan 3 y Côt Parhad

Part 3 of the Code Continued



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(3) Eich Ward

“Efallai y bydd aelod o’r cyhoedd yn rhesymol yn gweld gwrthdaro rhwng eich rôlar ran eich awdurdod yn ei gyfanwydd a’ch rôl yn cynrychioli..... eich ward”

(4) Lles

- Ariannol neu les, e.e.

(3) Your Ward

“A member of the public might reasonably perceive a conflict between your role on behalf of your authority as a whole and your role in representing your ward”

(4) Wellbeing

- Financial or wellbeing e.g

Rhan 3 y Côt Parhad

Part 3 of the Code Continued



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Datgelu Diddordebau Personol

- Datgeliad llafar
 - pryd?
 - beth?
 - cadarnhad ysgrifenedig
 - cyfarfodydd ffurfiol/ffurflen safonol
 - cyfarfodydd anffurfiol/yn ysgrifenedig o fewn 14 diwrnod
- Cyfathrebu ysgrifenedig
- Cymryd rhan lawn gyda “rhybudd iechyd”

Disclosure of Personal Interests

- Oral disclosure
 - when?
 - what?
 - written confirmation
 - formal meetings/standard form
 - informal meetings/in writing within 14 days
- Written communications
- Full participation with “health warning”

Rhan 3 y Côd Parhad

Part 3 of the Code Continued



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Diddordebau sy'n Rhagfarnu

hy, diddordeb personol:

“y byddai aelod o'r cyhoedd (1) sydd â gwybodaeth am y ffeithiau perthnasol yn rhesymol (3) yn ystyried eu bod mor arwyddocaol fel eu bod yn debygol o (4) ragfarnu yr hyn yr ydych yn ei ystyried sydd o fudd i'r cyhoedd (5)”

- (1) Prawf gwrthrychol
- (2+3) Canfyddiad cyhoeddus gwybodus a rhesymol
- (4) Trothwy uchel
- (5) Dyletswydd sy'n bwysicach na dim arall

ee

Prejudicial interests

ie a personal interest which:

“a member of the public (1) with knowledge of the relevant facts (2) would reasonably (3) regard as so significant that it is likely (4) to prejudice your judgment of the public interest (5)”

- (1) Objective test
- (2+3) Informed and reasonable public perception
- (4) High threshold
- (5) Overriding duty

eg

Rhan 3 y Côd Parhad

Part 3 of the Code Continued



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- **Diddordeb sy'n rhagfarnu = datgan a gadael yr ystafell gyfarfod**

OND

- Caniatâd arbennig?
- Pwyllgor Safonau (datgeliad)
- “wedi ei adeiladu i mewn” (dim datganiad)
 - Rhai cyrff cyhoeddus eraill
 - Tenantiaaethau
 - Prydau/cludiant ysgol ac ati
 - Lwfansau Aelodau
- Ymarfer hawliau fel aelod o'r cyhoedd

- **Prejudicial interest = declare and leave the meeting room**

BUT

- Dispensation?
- Standards Committee (disclosure)
- “built in” (no disclosure)
 - Some other public bodies
 - Tenancies
 - School meals/transport etc
 - Members' allowances
- Exercising public rights



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Caniatâd Arbennig

- cydbwysu cyfranogiad democrataidd gyda hyder y cyhoedd
- mynd y tu draw i ddiddordeb sy'n rhagfarnu
- rhesymau:
 - hanner + o'r Aelodau'n rhannu diddordeb **ee**
 - cydbwysedd gwleidyddol
 - hyder y cyhoedd
 - cyfran sylweddol o'r cyhoedd
 - cyfiawnhad oherwydd rôl/arbenigedd **e.e.**
 - anariannol a sgrwtini
 - sefydliad gwirfoddol
 - er budd yr ardal leol
- cais ysgrifenedig drwy'r Swyddog Monitro
- Panel Pwyllgor Safonau
- mynychu gwrandawriad cyhoeddus
- caniatâd cyffredinol
- efallai y bydd cyfyngiadau
- gofynion o ran datgelu

Dispensations

- balance democratic participation with public confidence
- overreaches prejudicial interest
- grounds:
 - half + Members share interest **eg**
 - political balance
 - public confidence
 - significant proportion of the public
 - justified by role/expertise **eg**
 - non pecuniary and scrutiny
 - voluntary organisation
 - interest of locality
- written application via Monitoring Officer
- Standards Committee Panel
- attendance at public hearing
- blanket dispensations?
- may be limitations
- disclosure requirement



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- **Protocol Datrysiaid Lleol**

- ar gais yr Ombwdsmon/Llywodraeth Cymru
- dull amgen o ddatrys anghydfodau
- Cyngor llawn 23/5/2013
- Aelodau/Aelodau a Swyddogion/Aelodau
- Achosion honedig o dorri paragraffau 4(b) neu 6(1)(d) y Côd (h.y. parch/cwynion blinderus)
- methu'r prawf trothwy
- cais ysgrifenedig drwy'r Swyddog Monitro
- ar gael i unrhyw Aelod/Swyddog
- Rôl ar gyfer y Pwyllgor Safonau
- Anffurfiol, preifat, cyflym OND gwirfoddol a chymodol

- **Local Resolution Protocol**

- request of Ombudsman/Welsh Government
- alternative dispute resolution
- full Council 23/5/2013
- Member/Members and Officers/Members
- alleged breaches of paragraphs 4(b) or 6(1)(d) of the Code (i.e. respect/vexatious complaints)
- fails the threshold test
- written application via the Monitoring Officer
- accessible by any Member/Officer
- role for the Standards Committee
- informal, private, quick BUT voluntary and conciliatory



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Polisi Indemniadau

- is-bwyllgor o'r Cyngor llawn
- cydbwysedd gwleidyddol
- ffioedd cyfreithiol ar gyfer amddiffyn ymchwiliadau'r Ombwdsmon
- proses ymgeisio drwyadl
- eitem "Rhan 2" rhaglen
- caniatâd cyffredinol
- uchafswm o 20k
- dim yn ôl-weithredol
- yn amodol ar ganlyniadau

Indemnities Policy

- sub-committee of full Council
- politically balanced
- legal fees for defending Ombudsman investigations
- rigorous application process
- "Part 2" agenda item
- blanket dispensation
- 20k maximum cap
- not retrospective
- subject to outcome



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Gofynion Cofrestru

Y TAIR COFRESTR:

1. Cofrestr Sefydlog (Cyn Cofrestru)*
2. Cofrestr Rhoddion a Lletygarwch*
3. Cofrestr Datganiadau mewn Cyfarfodydd*

*Adolygiad Blynyddol gan y Pwyllgor Safonau

Registration Requirements

THE THREE REGISTERS:

1. Standing Register (Pre-Registration)*
2. Gifts and Hospitality Register*
3. Declarations in Meetings Register*

*Annual Review by Standards Committee



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COFRESTR SEFYDLOG (CYN COFRESTRU)

- Nid yw'n berthnasol i Gynghorau Cymuned
- Yn agored i'w harchwilio gan y cyhoedd
 - ar-lein yma
- Rhaid cofrestru newidiadau cyn pen 28 diwrnod
 - yn rhyngweithiol o fis Mehefin 2013
 - ym meddiant y Swyddog Monitro
- Yn ymwneud â:
 - diddordebau ariannol eraill
 - cyrff allanol
 - cyflogaeth/ busnes
 - tir
- Tor-amod Technegol
 - prawf trothwy
 - effaith gronnol
 - gwerth tystiolaethol

STANDING REGISTER (PRE-REGISTRATION)

- Does not apply to Community Councils
- Open to public inspection
 - online here
- Changes must be registered within 28 days
 - interactive from June 2013
 - held by Monitoring Officer
- Covers:
 - other financial interests
 - outside bodies
 - employment/business
 - land
- Technical breach
 - threshold test
 - cumulative impact
 - evidential value



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RHODDION A LLETYGARWCH

- Nid yw'n berthnasol i Gynghorau Cymuned
- Yn agored i'w harchwilio gan y cyhoedd
 - ar-lein yma
 - dim cynlluniau i fynd yn rhyngweithiol
 - ym meddiant y Gwasanaethau Pwyllgor
- Rhaid cofrestru o fewn 28 diwrnod o'u derbyn
- Cefnogi gan y Protocol Lleol ar gyfer Rhoddion a Lletygarwch
- Y trothwy ariannol a weithredir yn lleol - £20
- Sgôp ar gyfer safonau cenedlaethol?
- Tor-amod technegol
 - yn annhebygol o gwrdd â'r prawf trothwy
 - effaith gronol
 - gwerth tystiolaethol

GIFTS AND HOSPITALITY

- Does not apply to Community Councils
- Open to public inspection
 - online here
 - no plans to go interactive
 - held by Committee Services
- Must be registered within 28 days of receipt
- Supported by local Gifts and Hospitality Protocol
- Financial limit applied locally - £20
- Scope for national standards?
- Technical breach
 - unlikely to meet threshold test
 - cumulative impact
 - evidential value



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DATGANIADAU MEWN CYFARFODYDD

- Yn berthnasol hefyd i'r Cynghorau Cymuned
- Yn agored i'w harchwilio gan y cyhoedd
 - ar-lein yma
 - dim cynlluniau i fynd yn rhyngweithiol
 - ym meddiant y Gwasanaethau Pwyllgor
- Diddordeb Personol
 - datgan a chyfranogi
 - tor-amod technegol
- Diddordeb Personol sy'n rhagfarnu
 - datgan a gadael y cyfarfod
 - risg ddifrifol i'r Awdurdod ac i chi
- A oes caniatâd arbennig wedi ei adeiladu i mewn?
- Os nad oes, a ddylid gofyn am ganiatâd arbennig?

DECLARATIONS IN MEETINGS

- Also applies to Community Councils
- Open to public inspection
 - online here
 - no plans to go interactive
 - held by Committee Services
- Personal interest
 - declare and participate
 - technical breach
- Personal and prejudicial interest
 - declare and withdraw
 - serious risk to the Council and to you
- Is there a “built in” dispensation?
- If not, apply for a dispensation?



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RÔL Y PWYLLGOR SAFONAU O RAN RHOI SICRWYDD

- Dyletswydd Bersonol Aelodau
- Adolygiad blynyddol
 - 28 diwrnod
 - cyrff Allanol
 - methiant i lenwi ffurflenni mewn cyfarfodydd
 - datganiadau anghyflawn e.e. eitem ar y rhaglen / diddordeb personol neu ddiddordeb personol ac un sy'n rhagfarnu
 - datganiadau sy'n or-ofalus heb fod raid
 - datganiadau cyffredinol
- Atgoffa'n flynyddol
- Sicrhau ansawdd yn barhaus

ASSURANCE ROLE OF THE STANDARDS COMMITTEE

- Personal duty on Members
- Annual review
 - 28 days
 - outside bodies
 - failure to complete forms in meetings
 - incomplete declarations e.g. agenda item / personal or personal and prejudicial?
 - unnecessarily cautious declarations
 - blanket declarations
- Annual reminder
- On going quality assurance



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SWYDDOGAETHAU A CHYFRIFOLDEBAU

1. Ombwdsmon Gwasanaethau
Cyhoeddus Cymru
2. Panel Dyfarnu Cymru
3. Pwyllgor Safonau

ROLES AND RESPONSIBILITIES

1. Public Services Ombudsman for
Wales
2. Adjudication Panel for Wales
3. Standards Committee



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1. Ombwdsmon Gwasanaethau Cyhoeddus Cymru

- rôl ddeuol
- “didoli am y tro cyntaf” dan y Côt
- prawf trothwy
- ymchwiliadol/erlyniadol
- Cyfeirio i Banel Dyfarnu Cymru
- 4 math o gyfeiriad lleol:
 - protocol datrysiad lleol
 - ymchwilio a chyfeirio ar gyfer adolygiad
 - ymchwilio a chyfeirio ar gyfer gwrandawriad
 - agor achos a'i gyfeirio ar gyfer ymchwiliad lleol

1. Public Services Ombudsman for Wales

- dual role
- “first sift” under the Code
- threshold test
- investigative/prosecutorial
- referral to Adjudication Panel for Wales
- four types of local referral:
 - local resolution protocol
 - investigate and refer for a view
 - investigate and refer for a hearing
 - open case and refer for local investigation



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2. Panel Dyfarnu Cymru

- “Pwyllgor Safonau” cenedlaethol
- statws tribiwnlys / 3 aelod / ei gadeirio gan gyfreithiwr / bargyfreithiwr
- yn derbyn:
 - cyfeiriadau gan yr Ombwdsmon
 - apeliadau yn erbyn y Pwyllgor Safonau
- gwrandawiadau
 - yn gyhoeddus, os ceir her
 - gwrthwynebus
 - cynrychiolaeth gyfreithiol
 - “ar y papurau”, os cosb yn unig
- cosbau sydd ar gael
 - dim gweithredu pellach (indemniad yn brathu)
 - cerydd (indemniad yn ddewisol)
 - gwaharddiad hyd at 1 flwyddyn (colli indemniad)
 - Gwaharddiad hyd at 5 mlynedd (colli'r indemniad)

2. Adjudication Panel for Wales

- national “Standards Committee”
- tribunal status / 3 members / chaired by solicitor / barrister
- receives:
 - referrals from the Ombudsman
 - appeals against Standards Committees
- hearings
 - in public, if contested
 - adversarial
 - legal representation
 - “on the papers”, if sanction only
- sanctions available
 - no further action (indemnity bites)
 - censure (indemnity discretionary)
 - suspension up to 1 year (indemnity lost)
 - disqualification up to 5 years (indemnity lost)



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3. Pwyllgor Safonau

- 9 Aelod
 - 5 cyfetholedig
 - 2 cynghorydd sir (seddi gweigion)
 - 2 gynghorydd cymuned
- dyletswyddau statudol
 - **cyfeiriad gan yr Ombwdsmon**
 - gwrandawiadau cychwynnol
 - gwrandawiadau llawn
 - yn gyhoeddus
 - gall y partiön gael cynrychiolaeth gyfreithiol
 - apêl i'r Panel Dyfarnu
 - gwaharddiad o hyd at 6 mis
 - **caniatâd arbennig**
 - **indemniadau – ymarfer disgrisiwn**
- cyfrifoldebau eraill
 - gweler yr adroddiad i'r Cyngor 23/5/2013
 - hyfforddiant a datblygu
 - adolygu cofrestrïad

3. Standards Committee

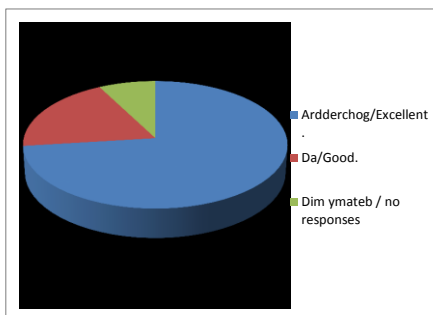
- 9 Members
 - 5 co-opted
 - 2 county councillors (vacant seats)
 - 2 community councillors
- statutory duties
 - **referral from Ombudsman**
 - preliminary hearings
 - full hearings
 - in public
 - parties may be legally represented
 - appeal to Adjudication Panel
 - maximum 6 months suspension
 - **dispensations**
 - **indemnities – exercise of discretion**
- other responsibilities
 - see report to Council 23/5/2013
 - training and development
 - review registration

"Fframwaith Moesegol" - 15.05.2013

"Ethical Framework" - 15/05/2013

***Annarllenadwy / Illegible**

Enw / Name	1. Beth ydych wedi'i ddysgu a fydd o gymorth i chwili fel aelod yn eich ardal? / <i>What have you learned that will help you in your role as a member in your ward?</i>	2. Beth ydych wedi'i ennill a fydd o gymorth i chwili fel aelod wrth drafod materion tu hwnt i'r plwy? (e.e. materion polisi y Cyngor ayyb). / <i>What have you gained that will help you as a member in relation to matters beyond your ward (e.g. Council policy matters etc.).</i>	3. Sut fydddech yn mesur y profiad? / <i>How would you measure the experience?</i>	4. Unrhyw sylwadau eraill / <i>Any other comments</i>
Lewis Davies	Y pwysigrwydd o fod yn dryloyw a dilyn rheolau fframwaith moesegol.	Llawer o wybodaeth moesegol a all ddylwanadwy ar benderfyniadau sirol.	Ardderchog/Excellent.	Canmoliaeth i'r Swyddog Monitro am gwrs trwyadl.
Richard Dew	Various categories for declaration of interest.		Da/Good.	Well presented.
Jeffrey M Evans	Information as to ethics/standards expected from a Member.		Da/Good.	
Jim Evans	If a problem arises seek advice from the Monitoring Officer.		Ardderchog/Excellent.	A great deal of advice to consider in my role as Councillor. Further sessions on the subject would be welcomed.
Ann Griffith	Awareness of the Code of Practice.	Personal and Prejudicial interest.	Ardderchog/Excellent.	Excellent representation of a very complex area.
John Griffith	Defnyddiol iawn ar gyfer sut i ymddwyn yn gyhoeddus ac mewn project lle mae arferion yn croesi.		Ardderchog/Excellent.	Hyfforddiant arbennig o dda.
Derlwyn Hughes	Cyflwyniad clir yn atalfenestru peth gwybodaeth flaenorol.		Ardderchog/Excellent.	Defnyddiol i gael gwybodaeth fanwl ar y fframwaith foenegol.
Kenneth Hughes	The importance of seeking advice if you are in any doubt.		Ardderchog/Excellent.	Check equipment is working well in advance of start of meeting!
Trefor Hughes	Full knowledge.	Understanding.	Ardderchog/Excellent.	Good afternoon and info.
Vaughan Hughes	Yr angen i ymgynghori cyson a'r canllawiau pan fo'r mymryn lleiaf o amheuaeth.	Bod rôl Cyngorwr yn un cymhleth ac amrywiol sy'n galw am bwyll a gofal.	Ardderchog/Excellent.	Cyflwyniad meistrolgar gan Lynn.
T. Victor Hughes	Syniad eitha da beth sydd yn ddisgwyliedig ohonnom.	Fel yr uchod.	Da/Good.	
Will Hughes	Bod yn hollol agored a gofalus.		Ardderchog/Excellent.	
Llinos Medi Huws	Pa bryd sydd rhaid datgan diddordeb a cael mynegi barn fel Cyngorydd.	Yr drefn o gwyno.	Ardderchog/Excellent.	
Carwyn Jones	Importance of being fair and transparent.	When to declare.	Ardderchog/Excellent.	Very good for a new Member.
Hywel Eifion Jones	Good reminder of framework.	See above comment.	Ardderchog/Excellent.	
Meirion Jones	Eglurhad pellach o chyfredol o'r rheolau.	Gweithredu o fewn y rheolau a be ydy'r cyfyngiadau - pethau sy'n rhagfarnu.	Ardderchog/Excellent.	Diolch Lynn.
Richard Owain Jones			Da/Good.	
Aled Morris Jones	Dim ymateb/No response.			
Alun Mummery	Y ffordd i weithredu yr gywir.	Fel cwestiwn 1.	Da/Good.	
Robert G Parry, OBE	Clear understanding of protocol.	When to declare interest.	Ardderchog/Excellent.	Presentation very well presented.
Dylan Rees	What is meant by a personal and prejudicial interest.	How to apply for dispensations so I can still represent my community.	Ardderchog/Excellent.	Very informative and helpful training.
Nicola Roberts	When and when not to comment!	Contact is key.	Ardderchog/Excellent.	
Peter Standing Rogers	Very much - so much better prepared.	Listen and use of advice available.	Ardderchog/Excellent.	Tremendous delivery.
Alwyn Rowlands	That I have a lot of reading to catch up on.	The explanation given was easy to understand and very informative.	Ardderchog/Excellent.	I anticipate that I will seek more advice as time goes on.
Dafydd Rhys Thomas	Dim ymateb/No response.			
Ieuan Williams	Gwybodaeth ac y fframwaith moesegol.	Bydd angen deall y gwybodaeth pam ymhob sefyllfa lle rwyf yn fy rôl fel Cyngorydd.	Ardderchog/Excellent.	



<u>Gwahoddiad / Invited</u>	<u>Wedi Mynychu / Attended</u>	<u>Ymddiheuriad / Apologies</u>	<u>Dim Ymddiheuriad / No Apologies</u>
Lewis Davies	✓		
Richard Dew	✓		
Jeffrey M Evans	✓		
Jim Evans	✓		
Ann Griffith	✓		
John Griffith	✓		
Derlwyn Hughes	✓		
Kenneth Hughes	✓		
Trefor Hughes	✓		
Vaughan Hughes	✓		
T. Victor Hughes	✓		
Will Hughes	✓		
Llinos Medi Huws	✓		
Carwyn Jones	✓		
Gwilym O Jones			✓
Hywel Eifion Jones	✓		
Meirion Jones	✓		
Raymond Jones			✓
Robert Llewelyn Jones		✓	
Richard Owain Jones	✓		
Aled Morris Jones	✓		
Alun Mummery	✓		
Robert G Parry, OBE	✓		
Dylan Rees	✓		
J Arwel Roberts		Ymrwymiad gwaith / <i>Work Commitments</i>	
Nicola Roberts	✓		
Peter Standing Rogers	✓		
Alwyn Rowlands	✓		
Dafydd Rhys Thomas	✓		
Ieuan Williams	✓		